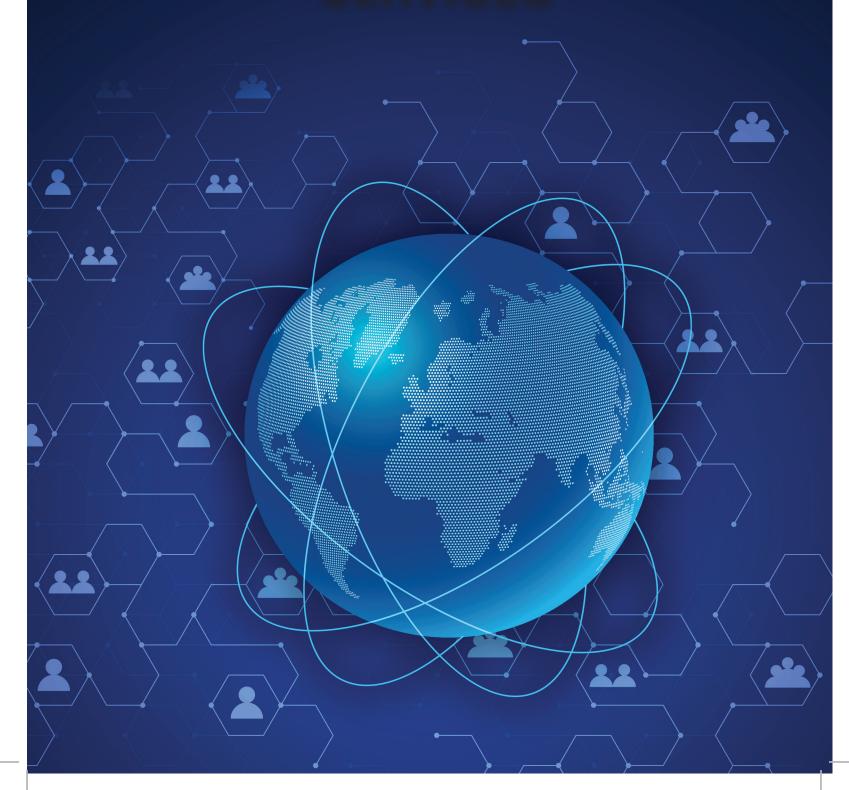


CII MEMBERSHIP SERVICES













Chandrajit BanerjeeDirector General, CII

FOREWORD

Membership services represent the bedrock of the overall CII agenda. Over the years, CII has evolved a wide-ranging portfolio of Member Services, based on continuous dialogue and feedback, tailored to the needs of Members on an ongoing basis. CII offers a dynamic and wide range of service portfolio for the benefit of members.

Policy advocacy, which is a core activity of CII involves taking up economic, trade, sectoral and state level policies with Central and State Governments.

Business Development & International services of CII helps create networking platforms through sectoral business promotion activities across major industry and services sectors, both within the country and for overseas markets.

As a priority agenda, CII assists Member organisation in Community Development by assisting industry to identify and execute corporate citizenship programmes.

CII delivers its Member Services through diverse formats. This includes nearly 500+ membership forums supported by a network of 70 offices in India, 9 overseas offices with 1000+ Secretariat, 12 Centres of Excellence located across the country are specialized institutions for providing training, advisory and consultancy services for enhancing competitiveness in quality, energy, green business, sustainability, logistics, food & agriculture, water, leadership, MSME competitiveness and Start-ups, Technology Development Centres for aiding technology transfer & development, Model Career Centres and Multi Skill Institutes for skilling and employment.

The Online Business Resource Centre of CII - myCII delivers wide range of services to Members through online portal www.mycii.in, including information alerts on business opportunities, Government policies, investments, research reports, etc. This enables Members to keep informed about the latest trends in the market and the economy, prepare themselves to meet the future challenges, and take advantage of emerging business opportunities.

This handbook is a compilation of comprehensive suite of CII services offered to Members.

To derive benefits of your Membership with CII, I invite you to take full advantage of CII Membership Services.





CII Membership Services

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes. CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process. Founded in 1895, India's premier business association has over 9,700 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 3,65,000 enterprises from around 318 national and regional sectoral industry bodies. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues. To achieve equitable, inclusive growth, CII also seeks to bring in social transformation through a series of focused interventions to mainstream economically and socially challenged groups and draw them into a cycle of growth, development and empowerment.

CII's service portfolio includes:













Policy Advocacy

- Representations to Government on Policy / Procedural issues on behalf of Member Organisations through respective CII Committees at the National and State levels
- Pre and Post Budget Memorandum at the Central and State Government Budgets
- Policy Dialogue Sessions & Best Practices Sharing Sessions on Policy initiatives
- Interactive Sessions / Problem Solving Sessions on Policy and Procedural issues with key decision makers from various Central Ministries, Departments and State Governments
- Opportunity to contribute towards National/State Policy reforms through CII National and Regional Committees and State and Zonal Level Panels. Views of Committee members are channelised to Governments
- Opportunity to be part of various Government Committees / Task Forces on behalf of Indian Industry
- Advice and guidance on International Trade Policies
- To represent Export / Technology Transfer / Trade Barriers related issues with foreign Governments through bilateral / joint forums
- Contribute in framing economic and industrial policies







Business Development Services

- Buyer Seller Meetings with PSUs / Large Corporates / Government Agencies
- B2B Meetings with national and international corporates
- Business Networking Programmes with National and International Business Delegations
- International Trade / Business Missions / Delegations
- Access to CII's online SME Finance Facilitation Centre
- Participate in focused Sectoral Trade shows for entering new markets
- Exposure through Study/Technology Missions on manufacturing techniques & operational excellence
- National and International Trade Fairs
- Tender Alerts through My CII (www.mycii.in)
- Online B2B Engagement through My CII (www.mycii.in)
- Interaction with Embassies / High Commissions
- Multilateral and Bi-Lateral Business Conclaves
- Visa facilitation / Passport endorsement service
- Product Promotion through Industry Catalogue
- Membership Directory
- Market Intelligence Reports / Publications
- Defence & Aerospace Advisory & Consultancy Service
- Attestation of Certificate of Origin

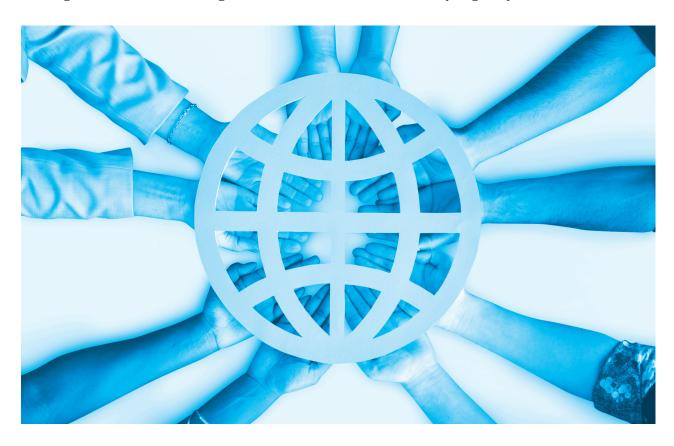




Global Outreach

CII endeavors to increase the integration of Indian industry with the world economy and helps Indian industry to go global by providing advisory services to the industry on all issues related to International trade. CII undertakes research and analysis on areas related to the ongoing negotiations at the World Trade Organization (WTO), bilateral and regional Free Trade Agreement (FTA) negotiations, foreign trade policy and other related issues. CII works very closely with the Ministry of Commerce and Industry, Government of India and serves as the first point of contact on all trade related issues. By adopting a proactive and a partnership approach with the Government, on various issues related to Indian exporters, CII helps industry explore newer markets and opportunities. CII International works under the overall supervision of International Policy Council. It comprises of members and experts on international trade policy issues.

CII international undertakes activities to connect Indian business with global business. Such activities include meeting the Heads of State and Government, decision-makers, networking with counterpart organisations, multilateral and academic institutions and other policy making bodies. The set-up of 9 overseas offices helps CII to disseminate vital information related to markets and joint venture possibilities to Indian and foreign companies. International events are organised as a part of its global business networking initiatives. This is supplemented by institutional partnerships with 250 counterpart organizations in 100 countries. Trade fairs, seminars, overseas missions, and conferences also develop strong connects. Meetings with visiting Heads of State and Government and high-level ministerial delegations are held for Indian industry regularly.







Engagement with governments and institutional partners globally

Inputs for bilateral and regional engagements

Showcasing 'Brand India' globally

International trade and investment research

International technology partnerships

Market information









Enhancing Competitiveness of Indian Industry

CII delivers a customized portfolio of training programmes as well as consultative and advisory services to help member companies build internal competitiveness, enhance capacity and sharpen competencies through 10 Centres of Excellence, Technology Development and Skill Development Centres. Working in tandem with Government, Industry and organizations, CII takes forward a robust agenda to catalyse excellence, innovation, employability and productivity across sectors.

Services Offered

- Awards & Recognitions
- Best Practices Missions / Delegations
- Case Study Presentations / Videos / Compendium
- Certificate Course on Manufacturing Excellence
- Consultancy / Advocacy Services
- Cyber Security Capacity Building
- Design Registration
- DXcel Tool for Rating
- In-house Training Programmes and Workshops
- Intellectual Property Facilitation Services
- Manufacturing Tool
- Online Finance Facilitation for SMEs
- Online Master Classes / Webinars
- Open Training Programmes and Workshops
- Prime Minister's Fellowship for Doctoral Research
- Product Design Development Programme (DCODE)
- Sessions on Best Practices
- SME Clusters on Competitiveness
- Technology Facilitation
- Visionary Leaders for Manufacturing
- Laboratory Clusters on Facilitating ISO 17025: 2017 Training and Accreditation for Food Testing Laboratories
- Certificate Course on Food Safety Maturity: CII Food Safety Award
- FSSAI Certificate Courses on FoSTaC Advanced levels (Food Safety Training and Certifications)-Health Supplements and Nutraceuticals, Manufacturing, Bakery, Catering, Alcoholic Beverages
- Benchmarking Courses on World Benchmarking Toolkit for Food and Agriculture Sector





Focus Areas

- Education Excellence
- Energy Audits & Management
- Enhancing Laboratory Performance for Food Testing Labs through Maturity Assessment
- Enhancing Laboratory Performance for Food Testing Labs through Maturity Assessment
- Green Buildings
- Green Company (GreenCo) Rating
- Green Product (GreenPro) Certification
- HR Management & Process Development
- Hydrological evaluation
- Integrated Material Handling and Control
- Innovation & entrepreneurship
- Start-ups
- Industrial Safety
- Intellectual Property Rights
- Inventory Management
- Laboratory, Weights and Measurement
- Leadership
- Logistics & Supply Chain
- Operational Excellence
- Promote India as a tourist destination, global wellness and ayurveda hub
- Quality Management Systems
- Renewable Energy
- Sustainability
- Total Cost Management.
- Warehouse Rating
- Waste Management and Cleaner Production Process
- Water Audits
- Welding Technology





Online Information Services

CII through its online digital platform, www.mycii.in offers a wide range of services to its members to enable them to take advantage of their membership digitally. The online services offered by CII include:

Business Facilitation

- **B2B Opportunities** Access business requirements, investment proposals and expression of interests published
- Membership Directory Network with members of CII through an online directory and explore the opportunities to grow your business
- Market Place Find buyers, sellers and marketing opportunities at one place Global tenders
- Global Tenders Access over 7.5 lakh+ global tenders from across the globe
- Finance Facilitation Connect with industry with authorized financial institutions offering easy access to finance and credit to SMEs
- **Business Events** Explore forthcoming events and showcase your products at conferences, seminars, training programs, trade fairs, etc

Networking Opportunities

- **B2B Meetings** Connect with Indian & global business leaders and senior government officials to enhancing business connectivity and growth potential
- Member to Member Network with 10,000+ CII Members
- Online Communities Join CII's 100+ sectoral groups to connect with peers, seek expert advice, and stay updated on industry initiatives
- Global Connect Engage with global CEOs for your next opportunity

Knowledge

- **Publications** Access CII publications, research reports and case studies released by CII from time to time
- Online Videos Access online videos of speeches by eminent CEOs, political leaders and Government officials at the conferences and seminars held by CII
- **Podcasts** Listen to top Indian Industry leaders and experts share ideas and expert perspectives on economy, technology, sustainability and more
- Presentations Exclusive access to the presentations delivered by industry leaders
- MSME Schemes View all the schemes launched by central and state government for MSMEs

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- Market Intelligence Unlock sector insights, vendor registration processes, and global business know-how. Stay updated on doing business in India and abroad
- State of Economy Get expert analysis with an array of publications based on CII's research which track economic and business developments as well as Industry insights for India and the world
- Government Notifications Get notifications issued by state and central Governments
- Policy Tracker Stay up-to-date on latest policy announcement by central and state governments
- Investment News Access latest investment announcements by MNCs, Indian industry, and central and state governments

Membership Services

- Complimentary Events Members can easily access all complimentary events of CII
- Mentor Service Members can avail mentor service of CII for guidance, understanding of CII services, counselling and advice from past presidents, chairmen, and office bearers\
- Write to CII CII members can 'Write to CII' to record their grievances, give feedback, share suggestions and also track the status of their queries
- Attestation Service CII facilitates document attestation for Member companies
- CII Policy Initiatives Members can check out policy recommendations submitted by CII to the government at various levels
- **Privilege Access** Allows employees of the Member company to get full access to online membership services
- Redeem Points Redeem your points to participate in CII's premium events like paid conferences, seminars, and training programs
- Membership Certificate Members can download their membership certificate
- **Membership Logo** Members can download their respective CII Membership Acknowledgment Card with CII Logo
- **Membership Helpline** Get 24x7 instant membership helpline service by speaking to our customer care executives

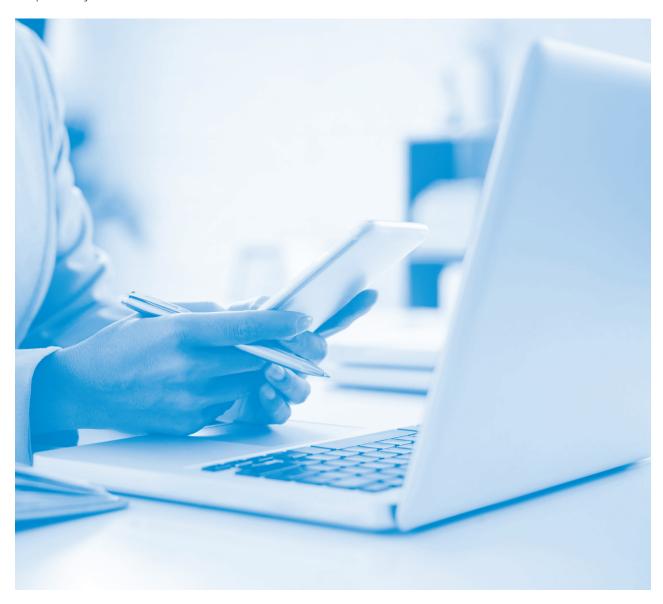
My Zone

- Company Profile Create your Member profile with information about your company, website, logo etc.
- Individual Profile Provides personal details of the individual
- Functional Areas Update your organization's key work function areas and receive updates from CII relevant to your interests
- Sectors of Interest Select your relevant sectors to receive customized updates and tailored newsletters from CII



- Subscribe to CII Newsletters Subscribe to CII newsletters for updates on industry trends, events, and initiatives
- **B2B Zone** Publish your B2B proposals for Members and find suitable technical/JV partners for domestic and international collaborations
- Set Alerts View and set alerts to receive global tenders related to your areas of interests
- My Engagements View your engagement and communications with CII Committees and Councils
- **Key Account Manager** Get details about your designated Key Account Manager for personalized support and assistance
- Message Center Browse through various email communications sent to you

Members can access the above services through www.mycii.in. These services are also available through CII App available for IOS and Android devices from IOS App Store and Google Play Store respectively.







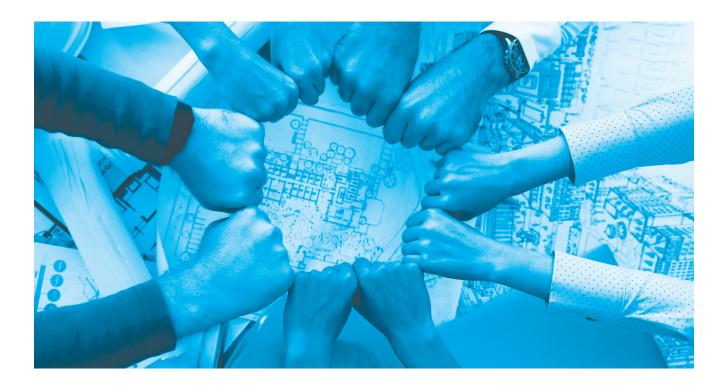
To keep members updated on the latest developments on the national and international fronts with respect to economy, industry and trade, CII publishes a large number of focused publications like sectoral reports, research papers, newsletters, magazines, case studies etc. Members can access them through www.mycii.in. Given below is list of some key regular CII publications, newsletters and journals:

Periodicals	Periodicity	Published by	Areas of Coverage
CII Communique	Monthly	CII Central Office	Monthly journal of CII; captures new CII initiatives, with analysis of contemporary issues, new business models and competitiveness solutions.
CII Business Outlook Survey	Quarterly	CII Central Office	This survey captures the prevailing business sentiment in the country.
CII Artha	Quarterly	CII Central Office	This publication provides and in-depth analysis update on current trends in the domestic and international economy and helps in tracking policy developments and understanding industry dynamics.
Economy Dashboard	Monthly	CII Central Office	The dashboard captures the movement in the key economic high-frequency indicators.
Economy Update	Fortnightly	CII Central Office	Captures latest economic indicators, recent Policy developments and the Markets at global and domestic level.
Policy Watch	Occasional	CII Central Office	This publication focuses on CII's policy advocacy work undertaken in a particular sector or area, and covers issues and CII recommendations on the same.
CII Monthly Monitor	Monthly	CII Central Office	An online monthly newsletter giving details of CII's policy advocacy, international, regional and competitiveness activities and initiatives.



Community Development

- Participate in various CII programmes on community development, health care, literacy, education, etc
- Policy, advocacy and engagement on socio-economic drivers such health, education, skilling and rural development and environment
- CII offers customized projects to realize company's CSR agenda and deliver impactful social development projects on women empowerment, climate action, early childhood education, disaster resilience, Health and livelihood
- Interface with Government, implementing agencies, and stakeholders for all national programmes that are in alignment with CII mandate, e.g. Swachh Bharat, Drought, etc
- Contribute through National Missions Swachh Bharat, Digital India, Skilling India, etc
- Access to advocacy / sensitisation materials (compendiums, reports, studies, papers, etc.) for members on CSR; Accessibility; DEI; Disaster Management; Arts, Heritage & Culture.
- Avail workplace Diversity, Equity & Inclusion services focus on Women empowerment and PwD (Persons with Disabilities) inclusion
- Avail access to networks
 - ➤ Indian Women Network (IWN): A support network for Corporate, Professional and Entrepreneurial women to network and grow.
 - ➤ Indian Business & Disability Network (IBDN): A network of companies aspiring to become disability inclusive and barrier-free.







Services Offered by CII Centres of Excellence

CII Institute of Quality, Bengaluru

(www.cii-iq.in)

CllInstitute of Quality is the leading authority in Quality Enhancement among organisations and industries. Over the past century, CII has provided Indian Industries with the support, systems, and tools to make a mark in the competitive world. It is realised that the best way to enhance an organisation's competitiveness is through the quality route.

CII IQ has tied up with several international organisations to bring their best practices to India. It has helped several organisations improve their processes through application of Quality methodologies, besides helping them win recognitions such as the Deming Prize and the Japan Institute of Plant Maintenance (JIPM) Awards, including:

Business Excellence (BE)

BE Vertical offers a Bouquet of Services to the Indian Industry through Recognition Programs, Assessments, Trainings and Consultation, besides facilitating the prestigious program `CII-EXIM Bank Award for Business Excellence' based on the internationally recognised EFQM Model.

In partnership with EFQM & Baldrige Foundation, offers a unique BE Assessor and Facilitator training for the Indian Business Sector and Professionals enhancing their management performance skills, along with other important trainings that includes - Strategy Deployment Workshops, Excellence Competitions, Customer Experience Workshops, Building Strategic Quality Leaders, and many more in developing the leaders.



Further, the vertical has helped organisations in development of Customised Excellence Frameworks to establish organisational excellence.

Total Productive Maintenance (TPM)

The TPM vertical is providing support to industry in achieving operational excellence through improvements in productivity, waste elimination and reducing cost to build World Class Manufacturing Capability in Indian Industry, with future ready factories comprising a critical mass of change leaders. Kaizen Competitions, TPM certifications and Excellence in operational technology Awards and various other activities are helping build capacity and capabilities of Indian Industries. TPM Club India actively supports Indian industries to improve the economy through the tools and techniques of TPM as associate of Japan Institute of plant maintenance (JIPM).

Quality Metrology & Standards (QMS)

QMS vertical provides guidance on standardization, conformity assessment, metrology, and other frameworks under QI network. The vertical also provides support in area of global standards and conformity assessment procedures, local regulations in different sectors through sensitization, training, advisory services. Additionally end to end support for implementation of different international conformity assessment standards (ISO-CASCO) which include ISO/IEC 17020, ISO/IEC 17025, ISO/IEC 17043, ISO/IEC 17029, ISO/IEC 17065 is provided.

Imparting Awareness & Internal Auditors Trainings on ISO 9001 and ISO/ TS16949. AIAG Core tools trainings - APQP / PPAP /MSA / SPA / FMEA etc. Trainings on Systematic Problem Solving Techniques i.e. Global 8D and Producing Zero Defect.

Leading Initiative on LCA & DRA – Industry 4.0 for facilitating and encouraging Indian Industry for adaptation of Intelligent Automation / DRA / Industry 4.0, through workshops / trainings, national level competitions, awards, conferences, and handholding support etc.

The Trade Enabling Standards Information Portal (TESIP), developed by the Institute of Quality, Confederation of Indian Industry (CII), is a comprehensive one-stop online window designed to address these challenges. TESIP provides a holistic repository of domestic, international, and relevant private standards applicable to key sectors and export markets. It also offers valuable insights into India's Quality Infrastructure Framework, encompassing systems for standardization, metrology, conformity assessment, accreditation, and support activities that ensure reliability of products and service.

Lean Six Sigma (LSS)

This vertical is helping to build Lean Six Sigma Capabilities in Industry at various levels ranging from Yellow Belt to Master Black Belt; Consulting Services to build pool of Operational Excellence Change Leaders; National and Regional level competitions, Operational Excellence Certification and best practice' missions and competitions are a few offerings to help establish best practices in operational excellence.

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CII Green Business Centre, Hyderabad

(www.greenbusinesscentre.com)

CII - Green Business Centre (CII-GBC) was established in the year 2004, as CII's Developmental Institute on Green Practices and Businesses, aimed at offering world class advisory services on conservation of natural resources along with Energy Management, Green Buildings rating systems (IGBC), Green Company rating systems (GreenCo), Renewable Energy, GHG inventorization, Green Product certification (GreenPro), Waste Management, Cleaner Production process, Green Entrepreneurship (GEC), Green Mobility (GMC) and Green Cooling (GCC).

CII-GBC works closely with all stakeholders in facilitating India emerge as one of the global leaders in Green Business by the year 2030.

The services and impacts of each of these councils are as below:

Energy Efficiency and Renewable Energy Services - Facilitating Indian Industries Lead Global Energy Transition

The Energy Efficiency Council of CII-GBC is dedicated to driving sustainable energy management practices across industries, helping organizations optimize energy use, reduce costs, and contribute to a greener planet. Its mission is to empower industries with the tools, knowledge, and support they need to improve energy efficiency and lower their environmental impact. Key services include:

- **Energy Audits**: Conducting detailed energy audits to identify significant energy-saving opportunities for plants, enabling businesses to achieve optimal energy usage.
- **Energy Efficiency Initiatives**: Promoting sustainability across key sectors such as cement, pulp & paper, power, and sugar by helping industries implement energy-efficient technologies.
- **CII-Net Zero Programme**: Facilitating Indian industries in contributing to India's 2070 netzero emissions goal and supporting alignment with global sustainability standards amidst changing climate regulations.
- Solar Vendor Rating Program (VRP): Ensuring quality, safety, and performance in rooftop solar installations across India, with rigorous standards for vendors.

Indian Green Building Council - Spearheading India's Green and Net Zero Building Movement

Indian Green Building Council (IGBC) has been spearheading the modern green building movement in India since 2001. With a modest beginning of 20,000 sq. ft. green built-up area in the country in the year 2003, today it has registered over 15,930 Green Building projects and expanded the green footprint to 13.74 billion sq. ft. across the country.

IGBC has 32 holistic Green and Net Zero Rating Systems which cut across all typologies of buildings and the built environment. These rating systems are voluntary, consensus-based, and market-driven, developed to suit Indian climatic conditions and construction practices.



IGBC Membership provides organizations and professionals with a unique opportunity to join and shape the green building movement. Members benefit from knowledge sharing, branding opportunities, access to training and technical support, and participation in high impact working groups and taskforces that influence national and regional policies on sustainability.

IGBC offers a range of capacity building and green education programmes. These include green building courses for college students, professional training workshops, IGBC Student Chapters across institutions, and certification programmes that upskill stakeholders on sustainability practices and green rating systems.

GreenPro Council - Transforming India through Ecolabelling and Green Procurement

To enable customers to make sustainable choices, CII – GBC launched GreenPro, a Type-1 Ecolabel that supports the transformation of India's green product market. GreenPro is based on ISO 14024 and adopts a life-cycle approach to assess and certify products and materials.

GreenPro Ecolabel has received global recognition through GENICES by the Global Ecolabelling Network (GEN). Products certified under GreenPro are proven to have a lower environmental impact and significantly contribute to enhancing the performance of green buildings and green companies.

GreenCo Council - Enabling Net Zero Transition in Manufacturing sector

Cll's GreenCo Rating is the world's first-of-its-kind strategic framework that evaluates and recognizes 'How Green a Company Is.' GreenCo offers a holistic, performance-driven assessment and a structured roadmap that helps companies achieve their Net Zero and ESG goals. The Council offers –

Ratings & Certifications:

- GreenCo Rating system
- CII GreenCo Zero Waste to Landfill Certification
- CII GreenCo Water Neutrality Certification
- CII GreenCo Net Zero Operational Carbon (NZOC) Certification
- CII GreenCo Zero Liquid Discharge (ZLD) Certification

Advisory services on:

- Carbon Footprint studies
- Greening the Supply Chain
- Net Zero/Decarbonization Strategy
- Corporate Training Programs on Green
- Life Cycle Assessment Studies
- Green and Sustainability Strategy/ Roadmap

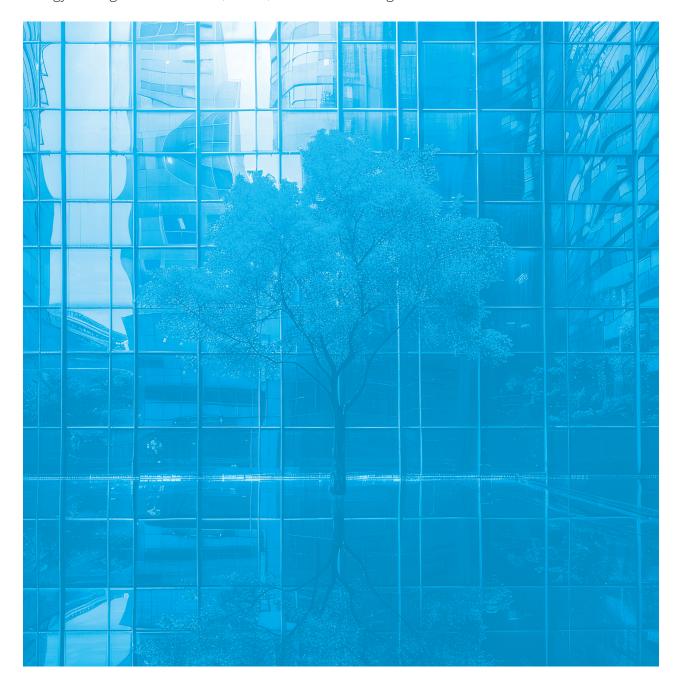
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Green Entrepreneurship Council - Driving the Cleantech Ecosystem in India

CII GBC established Green Entrepreneurship Council (GEC) in 2019 with a vision to facilitate India become one of the leaders in cleantech entrepreneurship by 2025.

Accelerating Cleantech Enterprises (ACE) under the Green Entrepreneurship Council (GEC) is a business accelerator initiative aimed at aggregating innovative cleantech enterprises and aimed at supporting them in accelerating their business growth through extensive market outreach to leading organisations across industrial sectors. The cleantech startups under the ACE programme offer solutions to the industries in different spaces: energy efficiency, renewable energy, IoT-based energy management solutions, water, and waste management.





CII Centre of Excellence for Competitiveness for SMEs, Chandigarh

(www.cii-competitiveness.in)

The Centre stands at the forefront of driving transformative change by accelerating the competitiveness of MSMEs. Its focused mission, and future-ready strategy underscore the commitment to empowering MSME membership with the benchmark practices, knowledge and skills through customised capacity building Services those address their specific needs, ensuring visible and impactful outcomes. The bouquet of CII-CFC services include:

Vendor Capabilities Enhancement Excellence Clusters:

The MSME Cluster Development & Manufacturing Excellence is a strategic initiative aimed at fostering collaborative growth among MSMEs. This comprehensive approach involves the identification, formation, and nurturing of industry clusters to enhance the overall competitiveness through a customized roadmap to build internal competencies, operational excellence, total quality management, scalability, adopting best practices & profitability. Members can participate in the cluster program to strengthen their supply chain ecosystem.

- Making Vendors Competitive through OEM Vendor Development Cluster Program
- Improving Operational Excellence coupled with Cost optimization for MSMEs
- In-company Consulting assignments based on assessment with customised implementation.
- Strengthening management capabilities and strategic planning
- Enhancing Organisational & Workforce Capabilities through Workshops, Training Programmes, Industry Study Missions
- Best Practice Sharing and recognition through Competitions & Awards.

Productivity & Capability Building and Mentoring:

Members can access for tailored mentoring & capability building programmes to optimise their operational efficiency and scale up the productivity at all levels.

Energy & Resource Efficiency- Assessment, Audit and Climate Action:

Energy and Resource Efficiency services focuses on helping MSMEs enhance their efficiency, minimise carbon footprint and reduce operating costs through energy audits, resource optimisation strategies, green technologies and implementation support to reduce energy consumption and operating costs.

- Detailed Energy Audits & end-to-end solutions on energy efficiency & systems effectiveness.
- Water audit services adhering to CGWA and State Water Authority norms
- Handholding MSMEs for implementation of energy efficient systems like ISO50001 and processes.



- Energy, Power Quality & Sustainability Best Practices Awards and Competitions
- Knowledge & Capability building through Training Programmes / Workshops / B2B meetings

CII National Mission on War Against Corrosion - Corrosion Management Policy, Audits & Mitigation:

The huge economic impact of corrosion underscored the urgency for a dedicated effort by industry to mitigate its effects. Initiatives driven by CII-CFC have served as crucial platforms for knowledge exchange, bringing together experts and practitioners to discuss cutting-edge corrosion management strategies, advancing best practices, fostering innovation, and bolstering the resilience of industries against corrosion. We assist industry in protecting their investments and ensuring longevity of their assets.

- Participating in CII National Mission on 'War Against Corrosion' through Awareness Modules for Industry from different sectors.
- Corrosion Assessment, Audits, Mitigation Plan, and Implementation.
- Minimising downtime and maintenance costs and enhance safety in operations.
- Recognizing Industry Best Practices on Corrosion Prevention and Mitigation through best practices competitions & Awards

HR Audit & Handholding:

To sensitize SMEs for Business value creation through Human Resource Optimisation by adopting professional including Transparent HR processes, Performance metrics and Reward system, Learning and Development culture and Total Employee Involvement with seamless use of Technology, the Centre has been guiding organisations through its various focussed HR focused initiatives.

- HR Audit for optimising resources
- In-company Consulting modules and assignments for improved productivity & employee development strategies.
- HR Excellence & Best Practices Awards and Recognitions
- Training & Skill Development

Industry Academia Partnership- Professional Development Technical Certification Courses:

The specialised courses offer industry esp. MSMEs access to professional training programs designed to enhance the skills and competitiveness of the workforce. From technical certifications to industry specific skill development courses, the centre provides MSMEs with opportunities to upskill their employees and stay competitive in today's fast paced business environment.

• Industry required courses in collaboration with renowned Institutions & Universities for enhancing employee expertise & proficiency.



- Post Graduation Professional Development Courses for Working Professionals in areas like Manufacturing Excellence and Management, Energy Management & Climate Action and Corrosion Management & Technology.
- Developing a pool of experts, domain specialists and academic scholars for addressing the industry challenges esp. MSMEs through research-based solutions and next practices.

Capability Development - Trainings, Skilling & Hand-holding:

It encompasses a wide range of training, skilling, upskilling and other programs specific to needs of industry esp. MSMEs. Whether it is technical training, managerial skills or entrepreneurial guidance, the centre equips MSMEs with the knowledge and tools required to excel in their respective industries.

- Organisation Capacity & Competency Development Program
- Customised training and upskilling modules
- Best Practices competitions & recognition platforms





CII Centre of Manufacturing Excellence, Mumbai

(https://cme.cii.in/)

CII Centre of Manufacturing Excellence

Established in 1997 at Vikhroli, Mumbai, the CII Centre of Manufacturing Excellence (CME), aligned with India's aspiration to become a global manufacturing powerhouse, offers a comprehensive suite of services aimed at developing a future-ready workforce and promoting industrial excellence.

The Centre's offerings span the following focus areas, collectively representing the Centre's commitment to enabling excellence, innovation, and competitiveness in Indian manufacturing.

Technical Capacity Building Training Programmes

The Centre delivers a wide range of open and customised training programmes across domains such as Manufacturing, Industry 4.0, Occupational Health & Safety, Supply Chain, Trade, and Soft Skills.

These programmes are designed to align industry professionals with emerging trends and global best practices.

Visionary Leaders for Manufacturing (VLFM)

VLFM is a unique modular leadership development programme that includes an immersive learning experience in Japan. It aims to build a new generation of manufacturing leaders by fostering strategic innovation, breakthrough thinking, and a strong customer-first approach. By bridging the gap between shop floor insights and boardroom strategy, VLFM empowers professionals to drive 10x improvements and proactively respond to industry shifts.

The programme has built a legacy of excellence with over 1,300 best practices documented, 480+ success stories, and the transformation of more than 1,150 plants across OEMs and Tier-1 & Tier-2 suppliers.

Visionary SMEs (VSME)

This initiative fosters collaborative and mutually beneficial relationships between OEMs and their suppliers. It helps drive measurable improvements in productivity, delivery performance, inventory management, and operational efficiency.

The VSME programme has impacted over 1,132 manufacturing plants, strengthening leadership capabilities and enabling sustainable long-term growth.

Occupational Health and Safety (OHS)

The Centre promotes a strong safety culture across Indian industry through a range of services including webinars, training programmes, and comprehensive safety assessments.



These offerings assist organizations in adopting best-in-class safety practices and continuously elevating their safety standards.

Domestic and International Learning Missions

These curated missions offer professionals an opportunity to benchmark with global best practices.

Participants gain valuable insights into advanced technologies, sustainability models, and operational excellence strategies. Learning Missions empower organizations to stay ahead of the curve in an increasingly competitive and dynamic industrial environment.

Anvesh - The Manufacturing Quiz

Anvesh is a unique platform designed to engage and inspire youth in the manufacturing sector. By encouraging learning, collaboration, and innovation, the quiz attracts participation from young professionals and students from leading companies and academic institutions across India.

National Awards for Manufacturing Excellence

Recognized as one of the most prestigious honours in the manufacturing sector, these awards celebrate organizations that set industry benchmarks in operational excellence. The evaluation process is comprehensive, covering all critical facets of manufacturing performance and continuous improvement.

Best Practices in Occupational Health & Safety

This initiative identifies and honours organizations that have demonstrated exceptional commitment and innovation in occupational health and safety. By recognizing these efforts, the Centre helps create safer workplaces and raises the bar for safety excellence across industries.





CII Centre of Excellence for Sustainable Development, New Delhi

(www.sustainabledevelopment.in)

The Centre of Excellence for Sustainable Development, now in its 20th year, drives sustainable, environmental, inclusive and climate-friendly transformation among stakeholders. It is the ecosystem creator for sustainable development in India and builds collaborative initiatives for enhancing actions; designs data-driven digital tools and frameworks for capacity development and advocates for policy reforms to advance responsible business practices.

Policy and Regulations

The Centre, through work undertaken under the various Committees and Councils, has been diligently working with the MoEFCC to introduce policy and regulatory reforms that incentivize environmental action and promote ecosystem protection and conservation. Through proactive engagements with the Government, the Centre endeavour to bring in more transparent and responsible mechanisms for sustainable business practices.

Global Outreach

The Centre represents Indian Industry and shares their concerns and suggestions on international and bilateral forums with global regulators, trade associations, intergovernmental panels.

The centre focuses on six areas of intervention:

1. Advancing Creation of a Circular Economy

India Plastics Pact

The CII India Plastics Pact initiative aims to transform the linear plastics system into a circular plastics economy. Through the Pact, the Centre unites businesses, governments, NGOs and citizens to create a circular plastics economy in India through elimination and innovation in plastic packaging. It aligns Member's business models for circular economy and supports Extended Producer Responsibilities.

Single-use Plastic (SuP) Free Certification

The Centre assists Industry with developing inventory of plastic usage and for phasing out single use plastic from their premises in line with the plastic use protocol prepared by the Centre.

Validation of Zero Waste to Landfill

CESD conducts assessments that enable waste traceability, enhance material efficiency, ensure regulatory compliance, and validate accountability in upstream and downstream end-of-life waste management.



EHS Compliance Audits

The Centre undertakes Environment, Health, and Safety (EHS) compliance audits by conducting gap analyses against corporate standards and policies while identifying sector-specific best practices.

2. Facilitating an Enabling Ecosystem for ESG Reporting

ESG Intelligence & Analytics

The Centre assists Members in identifying material ESG issues; ESG assessment; developing ESG strategies & roadmap to bridge identified gaps; setting up an ESG framework; capacity building; developing ESG strategy and roadmap; target setting and ESG reporting.

CII Eco Edge Program

CESD helps Members with integrating sustainability in value chains of sourcing companies by evaluating their environmental sustainability & social responsibility through a sectoral approach.

3. Enhancing Solutions for Clean Air

India CEO Forum for Clean Air

The forum provides a collaborative platform to Industry leaders on issues related to air pollution and works towards enhancing solutions for air quality management. Initiatives where Members can collaborate with other stakeholders are given below.

City Air Quality Management

The Forum members collaborate to facilitate deployment of sensors and other tools to provide micro-level insights on air quality. This, in turn, enables local governments to make data-driven decisions, identify pollution hotspots, track progress, and adjust strategies to effectively fight against air pollution.

Crop Residue Management

Under this programme, efforts are directed towards addresses rice straw burning practice through a participatory approach that engages State Agricultural Universities and Krish Vigyan Kendra for farmer training and sensitization.

Cluster-level Air Pollution Management

Through capacity development programmes, MSMEs are empowered to manage emissions, comply with regulations, and adopt good practices for clean air.

4. Accelerating Nature Positive Actions

India Business & Biodiversity Initiative

The India Business & Biodiversity Initiative (IBBI) is a business led multi-stakeholder platform with an aim to support businesses to catalyze and mainstream biodiversity in their decision-making process. The Centre supports Members with development of measurable targets on biodiversity; technical standards / guidance documents to measure and report on nature related commitments;



formulating their biodiversity policy; assess their nature related impacts and dependencies aligned with TNFD LEAP Framework.

Some of the other opportunities that Members can avail of, includes: restoration of wetlands & critical habitats and conservation of endangered species; managing biodiversity loss and ecosystem degradation in supply chain and operations.

Biodiversity Risk Management

The Centre offers Members services that include biodiversity baseline; nature-related risk & opportunity assessment; ecosystem service matrix tool; natural capital valuation; industrial biodiversity index; business roadmap for no net loss/ net positive B&ES impact; natural capital action plan and nature-related financial disclosure.

5. Building Cliamte Resilience & Low Carbon Economy

CII Climate Action Charter

CESD helps Members with a structured approach to emission management, ensuring compliance with global environmental standards while enhancing operational efficiency and providing end-to-end support in driving decarbonization goals. Key offerings include: GHG Inventorization; Organizational Boundary Assessment; Scope 1, 2, and 3 Emission Calculations; SBTi Target Setting and decarbonization roadmap development:

CII Physical Climate Risk Assessment Framework

The Centre assists Members and their value chains with assessment and quantification of climate risks through the framework. It is designed to help enterprises identify risks from floods, droughts, heatwaves, cyclones, and other phenomena caused by climate change and guide them in prioritizing appropriate adaptation actions across sectors and in different regions for setting GHG targets; developing roadmaps for GHG reduction; supporting value chain transition and enhancing climate resilience.

6. Fostering Dialogues & Knowledge Exchange

CII-ITC Sustainability Awards

The only third-party award process that recognises Members who have proved excellence in sustainable and inclusive practices in their business operations.

Climate Action Awards

The award recognises climate action by Members using a three-dimensional assessment methodology, overseen by an independent non-industry-based Jury.

CII Sustainable Plastic Packaging Awards

Through the awards, CII recognizes Members' innovations and solutions in plastic packaging.



Sustainability Summit

Through the annual conference, CII brings industry, governments, and civil society together to convert the deliberations into action points.

CII Circular Economy Conference

Demonstrates Members' innovations, collaborations and systems thinking that are integrating circularity principles into business practices.

Capacity Development

Sustainability Assessor
training

CAP Assessor training

ESG Framework & Metrics

Sustainability Reporting BRSR Core Reporting Leadership session on ESG

Climate Change

Internal Auditor training on EHSMS

Lead Auditor training on EHSMS

Waste Management Rules & Their Amendments

SHE Statutory Compliances

Circular Economy

Corporate Social Responsibility





CII Institute of Logistics, Chennai

(www.ciilogistics.com)

The CII Institute of Logistics (CII-IL) creates a platform for Industry to gain greater insight into the emerging trends, Industry specific problems of national importance and global best practices in logistics and supply chain management thereby enabling Industry to increase efficiency and enhance effectiveness in their operations. CII – IL plays a key role in facilitating world class trade by making India most efficient and effective in logistics, thereby moving up the logistics performance index ladder.

- Education Services: In a step towards increasing availability of qualified logistics and supply chain professionals and educators, two key education programmes are implemented. Industry recognized qualification programmes (certificate, advanced certificate) are offered for working professionals in online. Specialized education programmes focusing on logistics, supply chain, EXIM logistics & shipping specialization courses for post graduate students in colleges and universities through Industry Academia tie up and knowledge partnerships. The education service models include a range of activities from designing courses to Industry immersion and certification. Full time Masters programme in Logistics and supply chain is offered through CII School of Logistics in association with Amity University, Noida, Mumbai and Kolkata
- Training Services: To sustain competitiveness and to bridge spiralling skill gaps in the logistics sector, CII-IL regularly organizes corporate training on specific topics for sharpening the knowledge of industry professionals. Faculty resources are drawn both from the Industry and academia from all over India. Also, various logistics skill development programs are conducted with certified trainers.
- Research and Collaborations: Focused research studies related to industry issues and policy are undertaken. Guidance for the research is provided by active working groups and involves multiple teams from Industry and academia. The research service includes design of methodology, data collection and analysis, report development and results validation. Collaborations with international agencies, premier institutes and international associations include exchange of knowledge through structured learning programmes. These programmes typically include field visits and interactions with subject matter experts in India and overseas, especially from Singapore and Japan. International certification programmes include digital supply chain management, digital warehousing and automation and warehouse kaizen practitioner series.
- Advisory Services: The Institute provides advisory services on various facets of supply chain management pertaining to different verticals and their associated supply functions. The institute also conducts WAREX Rating of warehouses and Warehouse Audits to improve the performance of warehouses. Key standardized certifications for enterprises and professionals include WAREX, Supply chain maturity model, Professional assessment and certifications: SCM Pro, SCMB Pro, SCM analytics, Warehouse management and Supply chain lean professional. Over the last few years, CII-IL has provided consultancy services to a wide range of companies to enable them to evolve into high performing organizations.



- CII IL MOVE (Membership of Value Engagement): IL MOVE is the Membership division of Institute of Logistics launched for all stakeholders to join the National Logistics Movement, which addresses capacity building and Policy advocacy in Logistics. MOVE Members are updated with industry trends to numerous opportunities through focused events and business networking.
- **Events and Conferences**: To bridge the gap between the stake holders and the government and to address need for effective policy change, CII IL organizes events and conferences across the country in the areas of logistics and supply chain.
- Supply Chain and Logistics Excellence Awards (SCALE): Organizations across sectors within the logistics supply chain industry demonstrate their outstanding practices and solutions at the 'CII SCALE Awards'. The 10th edition of 'SCALE Awards' attracted 230 nominations of which 76 winners were announced across 36 categories. SCALE jury follows a multi-stage, transparent screening and assessment process which includes presentations by and interactions with the participants.





CII Food and Agriculture Centre of Excellence, New Delhi

(www.face-cii.in)

The CII Food and Agriculture Centre of Excellence (CII-FACE) is charged with the mission to improve the competitiveness of India's agriculture & food processing sector, by catalyzing innovation, building capacity benchmarking and enhancing productivity across the agriculture and food value chain, ensuring food safety and food security and inclusive growth.

Evidence-based research for Policy Advocacy

- Commodity specific value chain assessment for market entry and market expansion.
- Access to markets developing market linkages and strengthening value chains for procurement through Business Service Unit for farmer producer companies.
- Food Regulatory Policy Advocacy

Resource Centre/Projects

- Mitigating food loss & waste through Post Harvest Management & Logistics focusing on maximizing energy efficiency and optimizing time and cost in the cold chain networks through the resource centre for Cold Chain & Logistics (CCLRC).
- Business Support Unit for Farmer Producer Organizations (FPOs) aimed at creating economies of scale for small holder farmers.
- ReCHaN: Forging partnerships to Strengthen the Ecosystem on Health Supplements and Nutraceuticals sector- A joint initiative with FSSAI and Global experts

Training and Capacity Building Initiatives

- Creating technology commercialization opportunities for AgTech start-ups under the FPO Start-up connect program
- Capacity Building of the FBOs on Food regulations and FSSAI's FosTaC Food Safety Training and Certification Courses.
- Creation of domestic and international market for fisheries and Aquaculture through species diversification and value addition.
- CII-FACE Certificate Course on Maturity Assessment of Food Safety Systems and Practices, Quality tools, techniques and Technology
- Customized Food Safety & Hygiene Solutions for all Sectors
- Food Safety and System Certification Facilitation and Internal Quality Audit & Training (FSSC 22000 V6/ ISO 22000/ ISO 9001/ ISO 17025)
- Facilitating nutrition delivery with private sector participation and undertaking intervention program for improving the health status of women



- Enhancing Capacity of Food Testing Laboratories through Lab Clusters
- Conducting Benchmarking workshops on World Benchmarking Alliance (WBA) for the Food and Agriculture Sector
- State Connect Strengthening Food Safety Quality and Regulatory Ecosystem towards enhancing the State Food Safety Index in collaboration with FSSAI and State FDA
- Global Food Regulators & CODEX Connect An initiative to provide an understanding on the emerging food regulatory norms across the globe to facilitate food trade
- CII's FACE and FSSAI Certificate Course on Product Formulation for Healthier Choices
- Hands on Training for FBOs Food Sampling, Microbial & Chemical Analysis of Foods including High risk foods(Poultry, fish, meat), Aflatoxins, Pesticides residues and Additives
- Comprehensive Training programmes for Food Safety Officer's(FSOs) on Food Sampling and Microbiological Analysis, Allergen Mitigation and Management
- Build Capacity on Food Safety & Nutrition in Institutional Kitchens/Caterers through Cluster Approach
- Enhancing FSSAI Food Safety Index of States through focused programs with State Food and Drug Administration (FDA)
- Building Capacity on Environment, Social inclusion, Governance and Nutrition (ESGN) in Food and Agriculture sector through sharing best practices

Promoting Best Practices

- Supplier Development Programme on Continual Improvements through Kaizens and others including Retail & Manufacturing
- CII Farmer Producer Organizations (FPO) Excellence Award: Recognizing, and encouraging Farmer Producer Companies for their excellent work in uplifting the member farmers through self-sustaining business models, enhancing profitability, value addition and a sense of entrepreneurship.
- CII ColdChain Awards: Maturity assessment on best practices and improvement initiatives in cold chain. Commodity specific value chain assessments and implementation roadmaps.
- CII Food Safety Award: Promoting a Culture of Excellence and World class standards through Food Safety Maturity Assessments and Change Management Initiatives

Special Initiatives

• Facilitating Global Market Access through Overseas delegations and Buyer Seller meets

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CII Centre of Excellence for Leadership, Kolkata

(www.cii-leadership.in)

The CII Centre of Excellence for leadership is part of CII's Integrated agenda of building competitiveness through Centres of Excellence. The Centre was initiated with the purpose of serving as a key facilitator of leadership development across various segments of business and socio cultural demographics. CII-SNCEL was conceived on the core belief that the quality of leadership will play a vital role in enabling the 'new India' to succeed in its mission for inclusive growth and competitiveness, and thereby becoming a frontrunner in the global economy.

CII SNCEL has a comprehensive range of offerings catering to organisational leadership levels:

- **A. LEARNING JOURNEYS** Long duration, application-oriented certification programs for leadership development and functional capacity building across the entry, mid and strategic levels organizational levels. These include:
 - ENTRY LEVEL
 - Leadership Development Programme for "First Time Managers"
 - > Young Leadership Development Digital Programme
 - MID LEVEL
 - ➤ CII-SNCEL Long Duration Learning Journey for "Future Leaders of HR"
 - Strategic Marketing Leadership Programme
 - > Online Programme on People Analytics
 - > CII-Certified Programme on Current & Emerging Technologies
 - STRATEGIC LEVEL
 - ➤ Leadership NXT Innovative Success Strategies Through Design Thinking
 - > BULL's Eye Habit Next Generation Strategies for Success
 - > Pinnacle: Creating Hi-Resilient Boards that Deliver
- **B. AWARDS & ASSESMENTS**: That evaluate and recognize organizations which achieve exemplary HR performance and practices within a National Framework Model comprising awards, assessments, and assessor training workshops.
 - CII HR Excellence Awards People Practices Maturity Model
- **C. STRATEGY SESSIONS**: These sessions feature global thought-leaders and domain experts for C-Suite and senior business executives
 - Strategyedge



- **D. MASTERCLASSES**: Virtual series' featuring reputed global academicians & domain experts on a broad range of subjects
 - OutThink Masterclass Series
- **E. KNOWLEDGE PLATFORMS**: These include flagship Conferences, Roundtables & Panel Discussions focused on the functional areas of HR & Marketing as well as First-Generation Entrepreneurs.
 - CII National HR Conclave
 - Marketing Leadership Summit





CII Water Institute, New Delhi

CII Water Institute is a unique institution headquartered in New Delhi, where government, industry and civil society have partnered to address water related issues in a holistic manner. Set up with the vision of enabling India to make substantial progress towards achieving water security, the Institute works towards transforming water conservation and management by changing mind set and behaviour of stakeholders at the grassroot level.

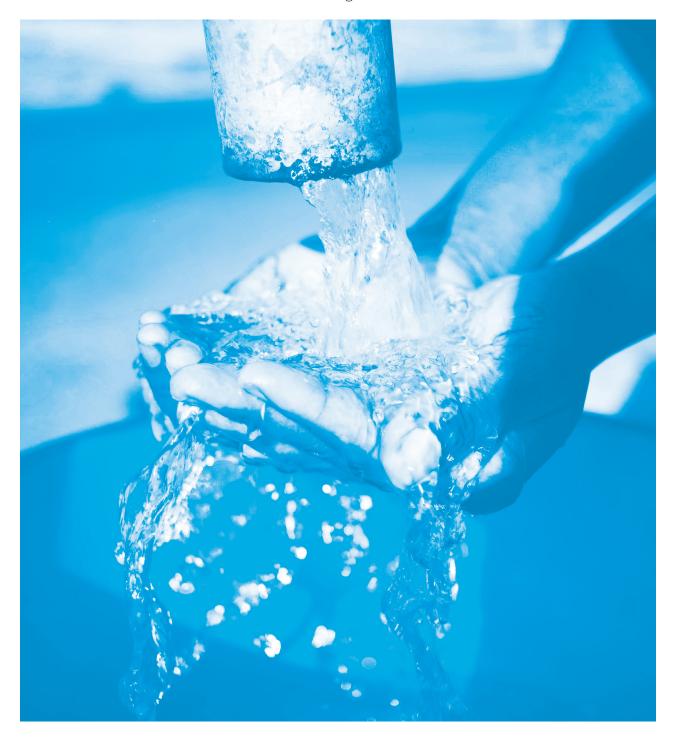
Cll's Water Institute, comprising a multidisciplinary team of experts, provides unique services, that make use of innovative state-of-the-art digital analytic tools and frameworks. Tools such as WATSCAN, Water Audits, Water PINCH, Blue Rating System and Water Awards, cover various important dimensions of assessing operational efficiency, operational sustainability, supply chains, compliance and leadership.

Few specific activities include:

- Water audits: CII's Water Audit team is Central Groundwater Authority (CGWA) certified, working with Indian industry on improving operational water use efficiencies. It has been guiding industry on reducing freshwater usage, minimizing wastewater generation, and maximizing recovery.
- Water Resources Planning and Risk Evaluation applying WATSCAN Tool: An innovative digital Water Risk Evaluation & Planning Tool, WATSCAN, scientifically evaluates resource availability to enable enaction of appropriate measures. It brings high levels of transparency, and credibility in identifying and implementing strategies for water resource conservation and management.
- Water neutrality assessment: Water Institute works with industry in assessment of their water status to confer certification as per NITI Aayog Guidelines, Government of India, provided in succession i.e. Scope I (Aspire Water Neutral Certificate), Scope II (Rise Water Neutral Certificate) and Scope III (Achieve Water Neutral Certificate)
- Groundwater mapping (hydrogeological investigation)
 - > Siting of borewells, piezometers; aquifer mapping
 - Water Source Protection and Remediation
- Water PINCH optimisation: freshwater reduction & wastewater management: PINCH is a systematic optimisation technique for reducing water consumption and wastewater generation through an integration of water-using activities or processes.
- Blue Rating System: Undertakes performance cum system-based certification based on 80+ granular water centric indicators, spread across operational efficiency, operational sustainability, leadership, and supply chain evaluations.



- Water Quality Assessment: Undertakes, detailed water quality assessments, source apportionment studies to provide guidance on adoption of strategies for improved water quality.
- CII National Awards for Excellence in Water Management recognises industry for their exemplary work in water and wastewater management.
- **Events and outreach activities**: Water Innovation Summit, WaterTech Summit, and various sectoral events undertaken by the Institute, provides knowledge exchange platforms for enhanced awareness and information sharing.





CII Centre of Excellence for Innovation, Entrepreneurship and Start-ups, Hyderabad

The Cll Centre of Excellence for Innovation, Entrepreneurship and Startups (Cll CIES) is an industry-led initiative that works to increase the odds of entrepreneurial success in India by using its reach and resources to bridge critical gaps such as capacity, resources and linkages, through targeted programmes and interventions.

Cll is deeply devoted to nurturing India's startup ecosystem, boasting an extensive corporate membership base that spans the nation via a network of offices and over 300 counterparts spread across 100+ countries. With its distinctive position, Cll stands ready to offer Indian startups priceless network, facilitating their growth and success in the business landscape. The centre provides strategic support for the Indian Startup ecosystem by leveraging the corporate network, international linkages, and family offices.

Corporate Startup Connect

Meticulously crafted to foster collaboration between corporates and startups, contributing to the growth and innovation within the Indian startup ecosystem.

- Corporate Accelerator Program
- Corporate Pitching

Capacity Building

Through providing consulting and technical advisory support, these programmes are designed to equip knowledge and confidence needed to foster a deeper understanding of the startup ecosystem, positioning participants for informed and strategic engagement.

- Family Offices
- C-Suite Executives
- Government Officials

International Engagement

The overarching objective is to empower businesses by providing exposure to international markets and facilitating connections with innovation ecosystems worldwide.

- International Delegations
- Institutionalized Framework
- Inbound and Outbound Market Exposure & Investment avenues



Awards And Recognitions

Cll recognizes and celebrates the best in innovation and entrepreneurship. These accolades actively facilitate valuable connections between corporates and innovative startups.

- Startupreneur Awards: Recognizing India's Top Startups, the Startupreneur Awards aims to foster meaningful business partnerships between established corporations and innovative startups, driven by shared business interests.
- Women in Innovation: A compendium of Women Founders with innovative business, products & services have been released. The compilation serves as a bridge, linking carefully selected women entrepreneurs with corporates, providing a platform for them to pitch and share their innovations, amplifying market access.

Ecosystem Development

- **Investor Forum**: The Investors Forum creates a curated platform for meaningful connections between investors and startups, aligning investment opportunities with strategic interests.
- **Policy Advocacy**: Regular and active engagement with central and state governments to represent diverse policyrelated issues, along with providing feedback and recommendations on different sectors.
- **Academia Collaboration**: The synergy between academia and entrepreneurship is enriched through the affiliation program.
- Affiliation to incubators: This ensures their role as catalysts for students, aiding them in transforming their ideas into tangible realities.

CIES COMMUNITY - ICONN

Cll recognizes and celebrates the best in innovation and entrepreneurship. These accolades actively facilitate valuable connections between corporates and innovative startups.





CII - Rahul Bajaj Centre of Excellence on Skills



CII - Rahul Bajaj Centre of Excellence on Skills (CoE on Skills) acts as a bridge between industry and youth, impacting over 1 million youth annually through skill delivery vehicles like CII Model Career Centres, CII Multi Skill Training Institutes, Industry-led courses, Corporate Social Responsibility and International Pathways. The Centre works closely with the Government of India (GOI) on skilling and employment initiatives to close the talent gap and shape a future-ready workforce.

Supporting Government Initiatives on Skilling & Employment

CoE Skills is working with the Ministry of Labour & Employment, GOI on the Employment Linked Incentive (ELI) Schemes to establish 100 Education to Employment (e2E) Career Lounge across India.

The Centre has partnered with Ministry of Skill Development & Entrepreneurship, Government of India for Upgradation of 1000 ITIs, Awarding Body & Apprenticeship.

Collaborating with the Ministry of Corporate Affairs, GOI, the CoE is operationalising the Prime Minister's Internship Scheme.

The Centre has worked with NITI Aayog for leveraging frontier tech for inclusive human capital development.

The Centre has also partnered with the Department of Higher Education, Ministry of Education GOI, for AICTE Faculty Fellowship.

Additionally, CII is actively working with various state governments on skilling and employment initiatives.

Skill Delivery Vehicles

- CII Model Career Centres (MCCs) are Industry-led employment exchanges, linking youth with job opportunities. Located pan India, these MCCs provide job seekers with career counselling, soft & employability skills training and placement support. Since their inception in 2016, CII MCCs have imparted career counselling to over 15.75 lakh youth and placements to over 10. 91 lakh youth.
- CII Multi Skill Training Institutes (MSTIs) are based on a unique multi-corporate, multi-skilling model to impart vocational training to youth as per the industry requirements. They provide demand-based training IN & BY the Industry in specialised trades like Banking & Finance, Quick Service Restaurants, Cybersecurity, Hospitality, Backhoe Operation, Bar Bending, Construction, Automotive, etc.

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- CII has been designated as an Awarding Body under the National Council of Vocational Education and Training (NCVET), Government of India, and is mapping the Industry's training initiatives and aligning them with the National Credit Framework (NCrF). This will enable candidates trained by the Industry to get credit-based certificates as per the New Education Policy (NEP).
- Promoting International Mobility of Skilled Indian Talent, CII is India's first and largest sending organisation under the Japanese Technical Training Intern Programme (TITP). Through Industry partnerships, CII has facilitated placement of candidates in Japan, Finland and Australia in Electronic Manufacturing, Heavy Vehicle Mechanics, Agriculture, Aged Care and Ship Spray Painting. The mobility initiative is being expanded to other countries like Middle East, Germany and other Scandinavian countries. The CoE partnered with Educational Testing Service (ETS) to open pathways for Indian talent internationally through English language proficiency.
- Oll has partnered with Ecole hôtelière de Lausanne, Switzerland, the world's top hospitality insititute, to deliver 18-month VET by EHL Swiss Professional Diploma in Hospitality through industry partners − ITC, Taj & Hyatt Hotels. Under this programme, students undergo topnotch hospitality training in luxury hotels across India, followed by placements in prestigious hotel chains and restaurants.
- CII is actively working on scaling Industry-led skilling in Industry 4.0, Al Skills, Banking & Finance, Animation & UI&UX, Data Analytics, Cybersecurity, Healthcare, Logistics, Auto (including EV), Green Jobs, Apparel & Textile and other Manufacturing sectors.
- CII provides Apprenticeship Service to Industry as a certified Third Party Aggregator (TPA). It offers end-to-end services related to mobilisation, registration, training, monitoring, assessment, and certification. It also facilitates reimbursement under National Apprenticeship Promotion Scheme (NAPS) and National Apprenticeship Training Scheme (NATS).
- Leveraging its deep industry presence, CII conducts employment-led skill training for youth under Corporate Social Responsibility (CSR) initiatives. These involve providing vocational skilling to the youth with 100% placement support, prioritising women, SC/ST candidates, third gender, youth and marginalised groups.
- Every year, CII conducts WorkSkills Competition at regional and national levels to recognise skills of students and Industry professionals in 36+ trades and importantly benchmark Indian skills at the global level. CII also supports the Government of India for IndiaSkills and WorldSkills competitions.

CII Annual Reports

India Skills Report: Reaching over 650,000 students across 5,000+ campuses and 150+ corporates, ISR examines the talent landscape of India and provides an in-depth analysis of youth employability.

India Decoding Jobs: India Decoding Jobs maps hiring trends and intent of the Industry across key sectors with insights from over 200 industry leaders across sectors.

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Skill Development



For more than 4 decades, CII has been driving the skills agenda in partnership with the Industry to build a robust and aspirational skill ecosystem in India. CII believes that Industry competitiveness and productivity can be achieved only through the supply of skilled workforce.

Services to Industry

- Mapping of emerging & future jobs
- Increasing productivity of workforce
- Aligning Industry curriculum with NSQF & certifying existing workforce
- Reskilling & upskilling of workforce
- Industry-driven ecosystem comprising curriculum, trainers and assessors
- Recognition of Prior Learning (RPL)
- Lifelong Learning

Services to Youth

- Linking Youth to Livelihood
- Making Skills Aspirational
- Aptitude Test -based Career Counselling
- Digital and blended model Soft & technical skills
- Job, Internship & Apprenticeship Facilitation
- Emphasis on Employment of Marginalized Groups
- Domestic & International Job Pathways





CII Centre for Digital Transformation

(www.ciicdt.com)

Assessment & Advisory Services

- (a) Readiness Assessment through DXcel (Digital Transformation Excellence Model)
- (b) Preparation of Roadmap
- (c) DX Training Programmes & Workshops
- (d) Continuous Assessment
- (e) Digital Transformation Certification

Training

- (a) In company Training Programmes on Digital Transformation
- (b) Online Training Programmes on various aspects of Digital Transformation
- (c) Certification Programme for Skill Enhancement
- (d) Advanced Leadership Training Programme on Digital Transformation for 'C' Level Officials in partnership with reputed Indian and Foreign Universities
- (e) Access to CDT Best Practices

Cyber Security Services

- (a) Cyber Security Certification programmes for Capacity Development
- (b) Alerts on Cyber Threats through CII4DX Newsletter
- (c) Cyber Security Seminars & Workshops
- (d) Cyber Security Missions

Awards

- (a) **DX Awards**: recognizes and celebrates the best practices and innovative digital strategies which have helped organizations avail benefits and positive results. It showcases the crucial role that technologies plays in transforming business models and processes, driving growth in new and existing markets
- (b) **CIO Awards**: recognizes CIOs as business leaders who have demonstrated exceptional value to their organization and achieved high results through continuous stakeholder satisfaction. The Winners of CIO Awards are inspiring examples of how IT leadership, business stakeholder partnerships are reshaping the future technology in Indian Industry.

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(c) Awards for Excellence in Customer Experience (formerly known as Customer Obsession Awards): showcases the pivotal role that Digital Transformation has played in enriching the customer experience and also recognise and reward best practices of industry, in order to set a benchmark of Excellence in Customer satisfaction for large number of industries to thrive adopting these best practices.

Economic Research & Policy Work

The Department of Economic Research & Policy at CII engages in research and data-based policy advocacy with the Government.

Large number of sectoral forums at both central and state level facilitate a greater level of stakeholder consultations on various issues and guide our work. We also provide research and survey-based services to CII Membership, in addition to the periodic publications on the economy that we bring out, to update the members on the macro-economic developments and trends.

Our work for the membership team is captured under the following heads:

Projects & Research: The Department undertakes cutting edge and in-depth studies with policy recommendations as commissioned by industry members, affiliated associations, and other institutions. We collaborate with the CII verticals on several cutting-edge research ideas. For example, in the past, the Economic Research team has worked on Demographics, Hallmarking Standards, Jobs & Employment to name a few.

Our recent research project includes development of AatmaNirbharta Index which is expressed as a ratio of exports to imports and reflects the need to have a favourable balance of trade by scaling up domestic production and improving overall as well as export competitiveness. The first edition of the index was released by Shri Piyush Goyal, Minister of Commerce and Industry and Consumer Affairs, Food and Public Distribution and Textiles, Government of India.

Surveys: We conduct surveys to capture trends for informed decision making. CII has rich experience conducting large in-depth firm level surveys investigating wide ranging areas such as business outlook, investment implementation, sector surveys and several other issue-based surveys. The service includes designing the questionnaire, administering, and analysing the same. The survey-based research conducted by the specialized survey research team, serves as both policy inputs for the Government and regulators besides helping shape up future policy.

Key highlights of the department

CII Flagship Event - CII Global Economy Policy Forum- The Forum is an initiative led by the CII Economic Affairs Council, which brings together senior policymakers, academic scholars, industry leaders, global institutions, think tanks, and multilateral agencies. The primary objective is to foster discussions on contemporary global and Indian economic policy issues. By facilitating dialogue



among these stakeholders, the forum aims to enrich of the policy discourse in India. Furthermore, by integrating research-backed insights from global experts and practical perspectives from industry leaders, the Forum endeavours to contribute to more informed and effective economic policymaking.

Pre Budget-Memorandum - Ahead of the Union Budget by Government of India, CII prepares a pre-budget memorandum and submits to the Government for its consideration .

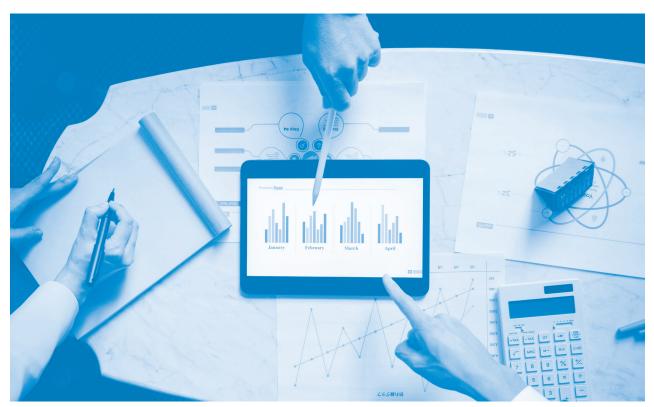
CII Quarterly Economic Journal, "Artha" [Analysis, Research, Thought Leadership & Advocacy] - captures the current economic dynamism and provide pertinent insights and perspectives on issues pertaining to the economy and policy.

CII Fortnightly Newsletter, "Economy update" - capturing recent economic and market trends.

CII Quarterly Business Outlook Survey - to capture the prevailing business sentiments in the country. The survey results are quoted by RBI and referred by economy watchers and Cli's own membership.

Occasional White Papers on Economy - CII Research team works on various white papers on the economy. Last year, since CII was the secretariat for B20 (Business 20), under the G20 umbrella, CII Research came out with a white paper on 'Global Economic Recovery: Towards Overall Global Prosperity'.

India State Reports - To further strengthen its state level policy work, CII is working on State Reports providing comprehensive analysis of the state economies. The reports, prepared basis secondary research and extensive industry consultations, make suggestions for growth and economic development of the State economies, outlining specific interventions- vertical and horizontal in these states.





Technology Services

As India marches ahead towards its vision of Viksit Bharat@2047, CII is also strategizing for a new orbit in shaping technology for this growth trajectory. The primary focus is to bring technology to centre stage and make it as a movement in the Indian Industry to enhance technology competitiveness. CII Technology Division is equipped with highly experienced professionals & networked with a large number of professional institutions and experts in the country and overseas. The Division works in tandem with Indian industry to develop & promote innovative technologies and to establish the right linkages for successful technology absorption and commercialisation. The CII Technology services are offered through industry and institutional partnerships, various forums, academia, startup, and research ecosystem.

Intellectual Property Facilitation Service

With the vision to transform India into an IP intensive nation, CII's National Intellectual Property Facilitation Centre helps to protect, monetize and enforce IP and caters to more than 5,500 IPR services.

The Centre has so far facilitated filing of more than 650 patents(India and Abroad), 1,800TMs, 2,200 Designs, 375 copyrights and 55 Gl's. Through capacity building, the Centre has supported more than 6,500 stakeholders through 350 IP programs.

The Centre has dedicated team of in-house IP experts. It provides single window quality service on all types of IP services in a cost-effective manner. The Centre offers following services:

Counselling on IPR to various stakeholders.

- Searching, drafting/preparing, filing and processing of applications in the areas of patent, design, trademark and copyright.
- Documentation, study & survey, filing and registration and post interventions for geographical indication.
- IP portfolio management, IP audit and IP commercialization.

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CII TRADE FAIRS

Domestic Events

	Name of the show	Place	Sector
1.	25 th Coolex 2025	Chandigarh	HVACR
2.	4 th CII Farm Machinery & Technology Expo	Chandigarh	Farm Machinery Component Exhibition
3.	CII Wire Tech 2025	Mumbai	Wire, Cable
4.	CII Surface & Coating Expo	Chennai	Surface Engineering, Preparation, Coatings, Finishing, Corrosion Protection, Adhesives & Sealants Environmental Engineering and Technologies,
5.	CII Logis East – 2025	Kolkata	Logistics & Supply Chain
6.	CII Autoserve / Autotech 2025	Chennai	Automotive Aftermarket, Auto & Auto components
7.	28 th CII Chandigarh Fair	Chandigarh	Consumer Fair



	Name of the show	Place	Sector
8.	International Railway Equipment Exhibition	New Delhi	Engineering
9.	Chemical & Petrochemical Expo	Ghandinagar Gujarat	Chemicals and Petrochemicals
10.	Krishak Unnati	Indore	Agriculture
11.	CII Toursim Fest	Chandigarh	Travel, Toursim
12.	CII Energy Conclave & Exhibition	Kolkata	Energy & Power
13.	EXCON 2025	Bengaluru	Construction equipments
14.	Construction Material Exhibition (Proposed)	Patna	Construction
15.	Franchise Expo (Proposed)	Patna	All sectors
16.	India Gaming Show (IGS) 2026	Chennai	Gaming,Electronics
17.	All About Automation & Robotics Expo	Chandigarh	Industrial Manufacturing
18.	Hospital Supply Expo	Chandigarh	Medical, Healthcare
19.	Odisa Mining	Bhubaneshwar	Mining
20.	26 th Coolex 2025	Chandigarh	HVACR – Consumer Fair
21.	5 th CII Farm Machinery & Technology Expo	Chandigarh / Delhi (NCR)	Farm Machinery & Component Exhibition
22.	International Rail Coach Expo 2026		Rail equipments
23.	Bengaluru Space Expo 2026	Bengaluru	Space
24.	Urban Air Mobility Show 2026	Gujarat	Air mobility, Drones
25.	IETF 2026	Delhi	all sectors
26.	29 th CII Chandigarh Fair	Chandigarh	Consumer Fair



	Name of the show	Place	Sector
27.	Inno Rail India 2026	Lucknow	Rail coach
28.	IMME - International Mining & Machinery Exhibition 2026	Kolkata	Mining Machinery
29.	Police Expo	-	Homeland Security
30.	Agrotech / Krishi Bharat Expo	-	Agriculture

International Events

	Name of the show	Place	Sector
1.	ADIPEC 2025	Abu Dhabi, UAE	Energy
2.	SteelFab	Sharjah, UAE	Steel
3.	ADIPEC 2026	Abu Dhabi, UAE	Energy





CII National <u>Awards</u>

Theme	Name of the Award	Owner	Award Category
Business excellence	CII Exim Bank Award for Business Excellence	IQ	Platinum
Quality	Quality Ratna Award	IQ	Platinum
Sustainability	CII-ITC Sustainability Awards	CESD	Platinum
Climate Action	Climate Action Programme CAP 2.0 Awards	CESD	National Gold
Design	CII Design Excellence Awards	CO-Technology	National Gold
Environment/ Energy/ Green	Energy Circle Competition	CFC	National Gold
Food Safety and Quality	CII Award For Food Safety	FACE	National Gold
Food Safety and Quality	CII Cold Chain Awards	FACE	National Gold
Green Energy Management/ Efficiency	CII National Award for Environmental Best Practices	GBC	National Gold

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Theme	Name of the Award	Owner	Award Category
Green Energy Management/ Efficiency	CII National Award for Excellence in Energy Management	GBC	National Gold
Green Energy Management/ Efficiency	Performance Excellence Awards for Solar & Wind Plants	GBC	National Gold
HR	CII National HR Excellence Award	SNCEL	National Gold
Industry-Academia Partnership	CII Excellence Awards for Industry-Academia Partnership in R&D and Innovation	CO-Technology	National Gold
Innovation / Industrial	Cii Industrial Innovation Awards	CO-Technology	National Gold
Intellectual Property	Cii Industrial Intellectual Property Awards	CO-Technology	National Gold
IWN and Excon	Woman Building India Awards	TFD	National Gold
Logistics and Supply Chain	Supply Chain and Logistics Excellence (Scale) Awards	IL	National Gold
Low Cost Automation & Innovation, Industry 4.0	CII Champions Trophy on Industry 4.0 (LCA & DRA)	IQ	National Gold
Plastic Packaging	CII Sustainable Plastic Packaging Awards	CESD	National Gold
Quality / Operations	5s Excellence	CFC	National Gold
Quality / Operations	Cluster Championship	CFC	National Gold
Skills & Livelihood	CII Award on Excellence in Skill Development & Livelihood	CO-Skills	National Gold
Startups	CII Startupreneur Awards	Startups	National Gold
Total Productive Maintenance	EOT - Excellence in Operation Technology (EoT)	IQ	National Gold



Theme	Name of the Award	Owner	Award Category
Waste Management	CII 4R (Reduce, Reuse, Recycle) Awards	CO-Technology	National Gold
Water	CII National Award for Excellence in Water Management	TWI	National Gold
Women Empowerment	Woman Exemplar	CII Foundation	National Gold
Al	CII – AI Awards	CO-CDT	National Silver
Business excellence	BE Maturity Assessment Recognition	IQ	National Silver
Business excellence	National Excellence Practice Competition	IQ	National Silver
Business excellence	National Safety Competition	IQ	National Silver
Corrosion Management	CII National Corrosion management practices	CFC	National Silver
Digital Transformation	Best Practices in Digital Transformation	CO-CDT	National Silver
Excellence in Operation Technology	EOT - TPM Challengers Trophy Competition	IQ	National Silver
Excellence in Operation Technology	EOT - TPM Champions Trophy Competition	IQ	National Silver
Excellence in Operation Technology	EOT Awards	IQ	National Silver
Excellence in Operation Technology	EOT- 3M Competition	IQ	National Silver
Excellence in Operation Technology	EOT- Kaizen Competition	IQ	National Silver
Excellence in Operation Technology	EOT- Poka Yoke Competition	IQ	National Silver



Theme	Name of the Award	Owner	Award Category
Excellence in Operation Technology	EOT- TPM Circle Competition	IQ	National Silver
Green Energy Management/ Efficiency	IGBC Green Design Competition	GBC	National Silver
Green Energy Management/ Efficiency	IGBC Green Your School Programme	GBC	National Silver
Green Energy Management/ Efficiency	Performance Challenge for Green Built Environment	GBC	National Silver
HR	HR Circle Competition	CFC	National Silver
IT	CIO Excellence Awards	CO-CDT	National Silver
Lean 6sigma	SMED/Quick Changeover Competition	IQ	National Silver
Logistics and Supply Chain	Operational Excellence in Logistics & Supply Chain	IL	National Silver
Logistics and Supply Chain	TCM (Total Cost Management) Excellence Award	IL	National Silver
Low cost automation & Innovation, Industry 4.0	CII National Competition on Digitalisation, Robotics & Automation (DRA) – A Journey towards Industry 4.0	IQ	National Silver
Low cost automation & Innovation, Industry 4.0	CII National Competition on Low-Cost Automation (LCA)	IQ	National Silver
Manufacturing Excellence	CII National Awards for Excellence in Manufacturing	CME	National Silver
Operation / Safety	Electrical Safety, Power Quality & Reliability Circle competition	CFC	National Silver
Operation / Safety	Maintenance Circle Competition	CFC	National Silver



Theme	Name of the Award	Owner	Award Category
Quality / Operations	Kaizen Circle Competition	CFC	National Silver
Quality / Operations	Organisational Excellence Through Low Cost Automation Award	CFC	National Silver
Quality / Operations	Zero Defect Organisation Award	CFC	National Silver
Quality / Digital Transformation	CII Competition on Digital Transformation & Artificial Intelligence for Quality Improvements	IQ	National Silver
Safety	CII EHS Award	CFC	National Silver
Women	CII Awards on Excellence for Women in STEM	CO-Technology	National Silver
Workplace Safety	Best Practices Competition in Workplace Safety	CME	National Silver
Disability Inclusion	CII Awards for Excellence in Disability Inclusion	CO -DI	-
Food Safety and Quality	CII FPO (Farmer Producer Organizations) Excellence Awards	FACE	-
Sports	CII Sports Business Awards	CO Sports	-
Women	CII IWN Gender Parity Awards	CO - IWN	-



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NOTES





The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organisation, with around 9,700 members from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 365,000 enterprises from 318 national and regional sectoral industry bodies.

For 130 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. CII charts change by working closely with the Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness, and business opportunities for industry through a range of specialised services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Through its dedicated Centres of Excellence and Industry competitiveness initiatives, promotion of innovation and technology adoption, and partnerships for sustainability, CII plays a transformative part in shaping the future of the nation. Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes across diverse domains, including affirmative action, livelihoods, diversity management, skill development, empowerment of women, and sustainable development, to name a few.

For 2025-26, CII has identified "Accelerating Competitiveness: Globalisation, Inclusivity, Sustainability, Trust" as its theme, prioritising five key pillars. During the year, CII will align its initiatives to drive strategic action aimed at enhancing India's competitiveness by promoting global engagement, inclusive growth, sustainable practices, and a foundation of trust.

With 70 offices, including 12 Centres of Excellence, in India, and 9 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with about 250 counterpart organisations in almost 100 countries, CII serves as a reference point for Indian industry and the international business community.

Confederation of Indian Industry

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